

SAFEGUARDING INFORMATION

SAFEGUARDING AT THOMAS DEACON ACADEMY

Thomas Deacon Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and visitors to share in this commitment. All staff work hard to create and maintain an environment where children and young people feel safe and secure.

What is a safeguarding concern?

A safeguarding concern is anything that makes you feel uncomfortable or worried about a child, or concerned that a child might be at risk of self-harm or harming others.

This includes your perception of the risk of further occurrences of any form of child abuse (sexual, emotional, physical or neglect) or sexual exploitation. It also includes self-harm or other risky behaviour such as drugs and/or alcohol abuse or inappropriate sexual behaviour.

What to do if you have a safeguarding concern

- Complete an online Myconcern online form. If for any reason the Myconcern system is not working fill in a Blue cause for concern form and take to the Safeguarding Officer in C03.
- For concerns that are more urgent speak to the Designated Safeguarding Lead as soon as possible then fill out the form.

What happens next?

The concerns will be viewed by the Officer and discussed with the Designated Safeguarding Lead, deciding the next course of action which could be one or more of the following:

- Head of Year or most appropriate person will speak to the young person and family.
- Referral to an agreed avenue of support
- Referral to Children's social care.

Once any actions are completed, the online form will be updated stating all actions and details of conversations held. This is then saved. Paper copies are filed securely.



Martin Paine
Designated
Safeguarding Lead

Thomas Deacon Academy Safeguarding Team



Keelie Kerr
Safeguarding Officer



Ben Treverton
Director of Key Stage 3



Claire O'Donnell
Director of Key Stage 4
(Maternity)



Hayley Hudson
Director of Key Stage 4
(Maternity Cover)



Michala Jackson
Director of Key Stage 5



Emma Grimwood-Bird
Head of Year 7



Aqeel Akhtar
Head of Year 8



Ian Davison
Head of Year 9



Stuart Clarke
Head of Year 10



Lisa Lloyd
Head of Year 11



Lucy Burks
Junior Academy Lead



Gail Kenlin
SEND Coordinator



Sue Istead
Learning Mentor

Whistleblowing

If you have a serious concern about the conduct of a staff member, please speak to the Principal in the first instance.

